STRATEGY

BOARD OF DIRECTORS



Mr Cheah Kim TeckNon-Executive Chairman and Director



Mr Andrew Chong Yang Hsueh Lead Independent Non-Executive Director



Mr Pok Soy Yoong Independent Non-Executive Director



Ms Chan Chia Lin Independent Non-Executive Director



Mr Guy Daniel Harvey-Samuel Independent Non-Executive Director



Dr Andrew Lee Tong KinIndependent Non-Executive Director



Mr William Toh Thiam Siew Independent Non-Executive Director



Ms Noorsurainah Tengah Independent Non-Executive Director



Mrs Eng-Kwok Seat Moey Independent Non-Executive Director



Mr Chua Tiow Chye Non-Executive Director



Ms Wendy Koh Mui Ai Non-Executive Director



Ms Ler Lily Executive Director and Chief Executive Officer

BOARD OF DIRECTORS

Mr Cheah Kim Teck

Non-Executive Chairman and Director

Mr Andrew Chong Yang Hsueh

Lead Independent Non-Executive Director

Mr Pok Soy Yoong

Independent Non-Executive Director

Mr Cheah Kim Teck is the Non-Executive Chairman and Director of the Manager.

Mr Cheah is currently Director, Business Development of Jardine Cycle & Carriage Limited ("JC&C") and is responsible for overseeing |C&C's investment in Truong Hai Auto Corporation and developing new lines of business in the region. He was formerly the Chief Executive Officer for JC&C's motor operations (excluding those held by PT Astra International Tbk) until he stepped down from his position in December 2013. He also served on JC&C's Board from 2005 to 2014. Prior to joining JC&C, Mr Cheah held several senior marketing positions in multinational companies, namely, McDonald's Restaurants, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was formerly a Director of Singapore Pools (Private) Limited.

Mr Cheah is a Non-Executive Director as well as the Chairman of the Audit and Risk Committee of the Sponsor. He was formerly an Independent Non-Executive Director and a member of the Audit and Risk Committee of Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust).

Mr Cheah holds a Master of Marketing degree from the University of Lancaster, United Kingdom.

Past Directorships in Listed Entities in the Last Three Years:

NIL

Mr Andrew Chong Yang Hsueh is the Lead Independent Non-Executive Director and Chairman of the Nominating and Remuneration Committee of the Manager.

Mr Chong is also the Independent Chairman of the Investor Committees of both Mapletree Europe Income Trust and Mapletree US Income Commercial Trust.

Mr Chong has over thirty years of experience in the fields of strategy, management, marketing and engineering. He is a board member of ASMPT Limited, a semiconductor equipment manufacturer listed on the HK Stock Exchange (HKSE). Mr Chong chairs the Board of Governors of the Institute of Technical Education, serves on the board of NTUC's Employment and Employability Institute and is active on the board of a social enterprise in Singapore.

Mr Chong received his Bachelor of Electronics Engineering and his Master of Business Administration from the University of Adelaide in South Australia. He was bestowed The Public Service Medal at the 2024 National Day Awards. In recognition of his contribution towards the Labour Movement's mission to uplift the wages, welfare, and work prospects of our workers, he was conferred a Medal of Commendation in 2017 and a Friend of Labour Award in 2023 at the May Day Awards.

Past Directorships in Listed Entities in the Last Three Years:

NIL

Mr Pok Soy Yoong is an Independent Non-Executive Director and the Chairman of the Audit and Risk Committee of the Manager.

Mr Pok has over 30 years of working experience in the areas of Singapore direct tax and international tax. He is among the leading tax experts in Singapore on complex tax transactions and issues, and is particularly noted for his leading role in the creation of the taxation framework for real estate investment trusts. Prior to his retirement from professional practice on 31 December 2008, Mr Pok was the Head of Tax with a Big Four accounting firm as well as a member of its Management Committee. He served as the Chief Operating Officer (Tax) of the firm's Far East Tax Practices, covering 15 countries. Since retirement, Mr Pok served as the lead technical editor of the authoritative book on Singapore taxation, The Law and Practice of Singapore Income Tax (1^{st} and 2^{nd} editions), and the leader of this public-private sector collaborative project.

Past Directorships in Listed Entities in the Last Three Years:

NIL

Ms Chan Chia Lin

Independent Non-Executive Director

Mr Guy Daniel Harvey-Samuel

Independent Non-Executive Director

Dr Andrew Lee Tong Kin

Independent Non-Executive Director

Ms Chan Chia Lin is an Independent Non-Executive Director and a member of the Nominating and Remuneration Committee of the Manager.

Ms Chan is a Non-Executive Director of investment holding company Lam Soon Cannery Private Limited. She was a Non-Executive Director of Mapletree Oakwood Holdings Pte. Ltd., the Chief Investment Officer of Fullerton Fund Management Company, and Managing Director and Head of Currency and Strategy at Temasek Holdings (Private) Limited. Prior to joining the Temasek Group, Ms Chan had also worked at ABN AMRO Bank and the Monetary Authority of Singapore.

Ms Chan is active in the social service sector where she serves on the boards and investment committees of several charitable foundations. She is currently the Chairperson of Mount Alvernia Hospital and HealthServe Ltd, as well as a board member of the mental health charity Resilience Collective and the Yeo Boon Khim Mind Science Centre at NUS. She was Vice President and Chairperson of the Investment Committee of the National Council of Social Service.

Ms Chan holds a Bachelor of Art (Honours) in Philosophy, Politics and Economics from Oxford University and a Master's degree in Public Administration from Harvard University.

Past Directorships in Listed Entities in the Last Three Years:

NII

Mr Guy Daniel Harvey-Samuel is an Independent Non-Executive Director and a member of the Audit and Risk Committee of the Manager.

Mr Harvey-Samuel is currently a Non-Executive Director of M1 Limited, Wing Tai Holdings Limited and Capella Hotel Group Pte Ltd. Mr Harvey-Samuel has also been appointed as Chairman of the Garden City Fund Management Committee since November 2024. He was conferred the Public Service Medal in 2021 for his contributions to the National Parks Board.

Mr Harvey-Samuel started his career with the HSBC Group in 1978 and held various senior management roles within the HSBC Group in the United Kingdom, Australia, Malaysia, Hong Kong SAR and Singapore. Mr Harvey-Samuel was the Chief Executive Officer of HSBC Singapore before his retirement in March 2017. He was previously a Non-Executive Director of JTC Corporation until 31 March 2021.

Past Directorships in Listed Entities in the Last Three Years:

NII

Dr Andrew Lee Tong Kin is an Independent Non-Executive Director and a member of the Audit and Risk Committee of the Manager.

Dr Lee is currently Associate Professor of Accounting Practice at Singapore Management University (SMU). He is also a member of the Advisory Committee on Accounting Standards for Statutory Boards (ASSB) of the Accountant-General's Department.

Prior to joining SMU in 2003, Dr Lee held various senior analyst appointments in corporate banking and global credit markets at DBS Bank, Standard & Poor's, UBS, and the former Banque Paribas. He was also previously Senior Lecturer in banking and finance, and a research centre director at Nanyang Technological University. Between 2009 to 2011, he served on the Accounting Standards Council of Singapore.

Dr Lee holds a PhD degree in accounting from New York University, and is a Fellow Chartered Accountant (FCA) and Chartered Valuer & Appraiser (CVA) of Singapore. He was conferred a Public Administration Medal (Bronze) at the 2014 National Day Awards in recognition of his dedication and service to Singapore's tertiary education sector.

Past Directorships in Listed Entities in the Last Three Years:

NII

BOARD OF DIRECTORS

Mr William Toh Thiam Siew

Independent Non-Executive Director

Ms Noorsurainah Tengah

Independent Non-Executive Director

Mrs Eng-Kwok Seat Moey

Independent Non-Executive Director

Mr William Toh Thiam Siew is an Independent Non-Executive Director and a member of the Audit and Risk Committee of the Manager.

Mr Toh is also an Independent Investment Committee Member of Mapletree Global Student Accommodation Private Trust.

He was appointed a board member of the National Council of Social Service (NCSS) Board of Council in August 2022 and chairs the NCSS Investment Committee.

Mr Toh has more than 30 years of investment experience and was the Chief Investment Officer at Asia Life (2001 - 2006) and New Harbour Capital Partners (2007 - 2018). He also served on the boards of Asia Life (M) Berhad, ST Asset Management Ltd. and Moris Rasik Foundation (incorporated in Timor Leste).

Past Directorships in Listed Entities in the Last Three Years:

NIL

Ms Noorsurainah Tengah is an Independent Non-Executive Director of the Manager.

Ms Noorsurainah Tengah is Executive Manager, Head of Alternative Assets and Head of Listed Assets at the Brunei Investment Agency, the sovereign wealth fund of the Government of Brunei. Ms Tengah has been with the Brunei Investment Agency for 15 years; her prior positions have included the Head of Absolute Return, Portfolio Manager Private Equity, Assistant Portfolio Manager External Fund Management, and Analyst of the Macro, Fixed Income, Credit and Equity group.

Ms Tengah is also a Non-Executive Director of Perennial Holdings Private Limited.

Ms Tengah holds a Masters in Finance and Economics from the Manchester Business School. She is a Chartered Financial Analyst as well as a Chartered Alternative Investment Analyst.

Past Directorships in Listed Entities in the Last Three Years:

NIL

Mrs Eng-Kwok Seat Moey is an Independent Non-Executive Director of the Manager.

Mrs Eng is currently an Independent Non-Executive Director of Link Asset Management Limited (the Manager of Link REIT). She is also a Consultant with Allen & Gledhill LLP.

Mrs Eng held the position of Group Head of Capital Markets at DBS Bank and was a member of its Group Management Committee prior to her retirement in March 2024. As a senior banker with more than 30 years of investment banking experience, Mrs Eng oversaw and led several teams on advisory and corporate finance, as well as structuring and execution of all equity transactions including corporate equity fund raising, REITs/Business Trusts and initial public offerings. Mrs Eng also oversaw the securities business under DBS Vickers Securities and the capital markets digital business under the DBS Digital Asset Ecosystem. For her outstanding contributions, Mrs Eng was inducted as an Institute Banking and Finance Distinguished Fellow.

Mrs Eng holds a Master of Commerce from the University of New South Wales, Sydney, Australia.

Past Directorships in Listed Entities in the Last Three Years:

NIL

Mr Chua Tiow Chye

Non-Executive Director

Ms Wendy Koh Mui Ai

Non-Executive Director

Ms Ler Lily

Executive Director and Chief Executive Officer

Mr Chua Tiow Chye is a Non-Executive Director and a member of the Nominating and Remuneration Committee of the Manager.

Mr Chua, as Deputy Group Chief Executive Officer of the Sponsor, focuses on driving the Sponsor's strategic initiatives, including expanding and directing its international real estate investments and developments, as well as driving the private capital management business.

Previously, Mr Chua was Head of the Sponsor's Global Lodging sector. Before this, he was the Group Chief Investment Officer and Regional Chief Executive Officer of North Asia & New Markets.

Mr Chua concurrently serves as a Non-Executive Director of MPACT Management Ltd. (the Manager of Mapletree Pan Asia Commercial Trust). He was formerly the Chief Executive Officer of Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust). Prior to joining the Sponsor in 2002, Mr Chua held senior positions with various companies including Vision Century Corporation Ltd, Ascendas Pte Ltd, Singapore Food Industries Pte Ltd and United Overseas Bank Ltd.

Mr Chua holds a Master of Business Administration from the University of Strathclyde and graduated with a Bachelor of Regional and Town Planning (First Class Honours) from the University of Queensland in 1982.

Past Directorships in Listed Entities in the Last Three Years:

NII

Ms Wendy Koh is a Non-Executive Director of the Manager.

Ms Koh, as the Group Chief Financial Officer of the Sponsor, oversees its Finance, Information Systems & Technology, Tax, Treasury and Financial Risk Management functions.

She is also a Non-Executive Director of Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust) and MPACT Management Ltd. (the Manager of Mapletree Pan Asia Commercial Trust) and serves as the Chairman of the Singapore Management University (SMU) Advisory Board for the Real Estate Programme.

Prior to this, she was the Regional Chief Executive Officer, South East Asia of the Sponsor. She was previously engaged by the Sponsor as an advisor and was involved in the formulation of the Sponsor's second Five-Year Plan.

Before joining the Sponsor, Ms Koh was Co-head, Asia Pacific Property Research, at Citi Investment Research.

Ms Koh holds a Bachelor of Business (Honours) degree specialising Financial Analysis from the Nanyang Technological University, Singapore and the professional designation of Chartered Financial Analyst from the CFA

Past Directorships in Listed Entities in the Last Three Years:

Prior to this appointment in July 2024, she was the Chief Financial Officer of the Manager from November 2011,

Ms Ler Lily is the Executive Director and Chief Executive Officer of the Manager.

responsible for financial reporting, budgeting, treasury and capital management as well as taxation matters. Ms Ler began her career with the Sponsor

in September 2001, progressing through various roles in finance and treasury. Before her role with the Manager, Ms Ler held the position of Head of Treasury and Investor Relations at Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust) from September 2009, where she led the treasury team in treasury risk management, debt and capital management and oversaw the investor relations function.

Prior to joining the Sponsor, Ms Ler worked in Asia Food & Properties Limited for about four years. She also gained three years of valuable experience as an external auditor with Deloitte & Touche LLP, Singapore.

Ms Ler holds a Bachelor of Accountancy (Honours) degree from the Nanyang Technological University, Singapore. She is a CFA charterholder and a Chartered Accountant of Singapore.

Past Directorships in Listed Entities in the Last Three Years:

NII

FINANCIALS AND OTHERS